

A photograph of an outdoor event setup. In the foreground, there are several blue beanbag chairs and a stack of tires. In the background, there are several white pop-up tents. The largest tent on the right has the 'MASTER TENT' logo and the text 'ECOTENT' and 'RUKU1952'. A white sports car with the number '803' and 'AIB-GT 22' is parked under the tent. A person in a racing suit is standing next to the car. The background shows a rocky, mountainous landscape under a clear sky.

**ZINGERLE
GROUP**

MASTER TENT



ECOTENT



RUKU1952

Full-Time | Charlotte, NC

Warehouse & Production Lead

Zingerle Group's **Warehouse & Production Lead** is an experienced warehouse professional with expertise in inventory control, product assembly and order packaging. Reporting to the North American CEO, and collaborating daily with office personnel managing orders, this position will be a hands-on role, handling all aspects of US order fulfillment and delivery preparation. Responsibilities include:

- **Order Fulfillment** – collaborate with office personnel to prioritize daily order fulfillment, from product selection to production completion, ensuring accuracy and timely execution.
- **Product Knowledge** – develop a comprehensive understanding of internal products and parts, including modifications, to correctly select and handle during fulfillment.
- **Product Modification** – work from planned kits and modification templates, with hand and power tools, to prepare product options as orders specify.
- **System Management** – build competencies within the internal ERP system to efficiently plan orders, scan products, complete paperwork, and maintain accurate records and statuses.
- **Inventory Control** – organize and position inventory to be accurately reflected in the ERP system, as well as assist in period ending physical inventory counts and audits.
- **Product Packaging** – follow parcel and pallet packaging protocols, both internal and by carrier, to maintain safe and secure transport of products to customers.
- **Delivery Loading** – manage parcel and pallet movements by hand, forklift, and related equipment around the dock for loading and unloading of delivery trucks.
- **Logistics Coordination** – team with office personnel to assist with shipping carriers as needed, being about to schedule, modify or provide support for delivery situations.
- **Safe Operations** – ensure upkeep and cleanliness of the warehouse facility and equipment to maintain an organized and safe workspace, as well as reporting service and repair needs.

» Job experience and compensation continued on the following page.

Experience and Skills Desired

- Bachelor's degree or 4+ years of experience in warehouse operations or an equivalent level of combined education and experience
- Organized and detail-oriented to manage multiple agendas and deadlines
- Proactive and solutions-oriented to maximize efficiency and productivity
- Ability to learn and become an expert on company systems, products, and procedures
- Proficient with MS Office programs: Outlook, Word, and Excel
- Professional verbal and written communication skills
- Understanding of warehouse policies and procedures
- Safe operation of forklift trucks and pallet jack equipment

Compensation and Benefits Offered

- Competitive base salary based on experience
- Quarterly team performance bonuses
- Generous healthcare reimbursement allowance
- 401(k) retirement savings plan with company match
- Substantial company provided life insurance benefits
- 2+ weeks PTO each year (personal, sick and other time as scheduled)
- 2+ weeks EOY office and facility closure (around Christmas and New Years)
- Major holidays off per company schedule
- Fun, friendly, and energetic atmosphere – with tremendous growth potential!

Work Environment and Expectations

- Our office operates from 8 AM to 5 PM EST, Monday to Friday.
- This is a full-time, in-office position in Charlotte, North Carolina.

/ About the Company

Zingerle Group is a global leader in the manufacturing of professional canopy tents, mobile structures, and folding furniture, serving clients across a wide range of industries. Through innovative construction, premium materials, a deep commitment to sustainability, and complete in-house craftsmanship, we have established ourselves as the market leader for premium equipment in Europe and are positioning ourselves for the same in North America.

In 2017, we launched our U.S.-based Sales and Distribution hub in Charlotte, NC to better serve our fastest-growing markets. Today, we manufacture and bring to market a diverse portfolio of brands, including MASTERTENT®, ECOTENT®, AERISE®, and RUKU1952®. Our team is made up of down-to-earth, hardworking problem-solvers who thrive in a professional environment and are energized by collaborating with our outstanding North American customers.

The quality and versatility of our products open up vast market opportunities, and we are only beginning to unlock this potential. Our mission is to ensure that every business has access to our professional-grade, easy-to-use solutions, making Zingerle Group a powerhouse of brands in the world's largest outdoor equipment market.

Since our start in 1948, Zingerle Group has fostered a culture of hard work, passion, and enjoyment. We celebrate the high standards we set, the excellent customers we serve, and the collaborative spirit of our team. Learn more about us and our brands at <https://zingerle.group/en-us>.

Zingerle Group is proud to be an equal-opportunity employer that welcomes applicants and employees of all genders, races, backgrounds, orientations, and nationalities.

If this position sounds like you, please apply via www.zingerle.group/careers.

We look forward to hearing from you!

All the best,

The Zingerle Group USA Careers Team