

Full-Time | Charlotte, North Carolina

Warehouse & Product Specialist

Zingerle Group is growing and looking for a **Warehouse and Product Specialist** who would be excited to join our North American division. We're seeking a professional who has experience in order fulfillment and shipping procedures as well as product handling and assembly capabilities. The ideal candidate has skills in light fabrication and abilities to train on product mechanical characteristics. This role, with the right work ethic, would have a variety of career path opportunities between our Warehouse and Production departments.

This is a full-time, primarily in-office position in Charlotte, North Carolina.

Position Overview

- Conduct basic assembly and light fabrication to create finished products
- Manage efficient product deliveries
- Organization and maintenance of inventory to ensure accurate reporting
- Follow order pick and pack procedures
- Box and pallet preparation for parcel and freight logistics
- Physical inventory checks, including spot audits and full counts
- Develop competencies in the order and inventory modules of our ERP
- Facility upkeep for organization and safety
- Operate warehouse equipment, including forklift and hand tools

Experience & Skills

- Experienced with general warehouse and product fulfillment policies and procedures
- Excellent organizational skills, time management, and attention to detail for efficient work
- Basic understanding of, or ability to quickly learn, company product codes and terminology
- Mechanical aptitude for quickly understanding product designs, assembly and fabrication
- Skilled in operating fabrication tools such as electric drill/driver, power saw, drill press, etc.
- Safe operation and regular training of forklift trucks and pallet jack equipment
- Physical ability to safely lift up to 75 lbs. and manage 120-150 lbs. by rolling hand truck
- Professional verbal and written communication
- Proficient with MS Office programs: Outlook, Word, and Excel

» Read full job description and requirements over the following pages.

Zingerle Group is proud to be an equal-opportunity employer that welcomes applicants and employees of all genders, races, backgrounds, orientations, and nationalities.

About the Company

Zingerle Group is a global leader in the manufacturing of professional canopy tents, mobile structures, and folding furniture for clients throughout many different industries. With innovative construction, high-quality materials, a commitment to sustainability, and entirely in-house craftsmanship, we lead the premium equipment market in Europe and are positioning ourselves for the same in North America.

In 2017, we launched our US-based Sales and Distribution from Charlotte to serve our fastest-growing markets. Today, we manufacture and bring to market our three brands: Mastertent®, Ecotent®, and RUKU1952®. As a team of down-to-earth, hardworking problem-solvers, our professionals are excited and driven by the potential of the North American market.

The quality and versatility of our product lines create a vast market potential that we are just beginning to tap. We are on a mission to ensure that every business knows about our professional-grade, easy-to-use products, building Zingerle Group into a powerhouse of brands across the largest outdoor market in the world.

Since our start in 1948, Zingerle Group has carried traditions of a hardworking, passionate, and fun atmosphere where we celebrate the products we make, the customers we serve, and our team members around us. Learn more about us and our brands [on our website](#).

Your Role

We are looking for a Warehouse and Product Specialist candidate who has a professional and team-first attitude, is well-organized and detail-oriented, and is motivated to grow with a great team. This position will be based out of our Charlotte, North Carolina facility, working on the Warehouse and Production teams with duties such as:

You will:

- Follow pick and pack procedures for customer orders
- Box and pallet preparation for parcel and freight logistics
- Conduct basic assembly and light fabrication to create finished products
- Manage efficient loading and unloading of product deliveries
- Organization and maintenance of inventory to ensure accurate reporting
- Assist in routine physical inventory checking, including spot audits and full counts
- Develop competencies in the order and inventory modules of our ERP
- General upkeep of the warehouse facility to maintain an organized and safe workspace
- Ability to safely operate warehouse equipment, including forklift and hand tools.

Experience and Skills Desired

- Experienced with general warehouse and product fulfillment policies and procedures
- Excellent organizational skills, time management, and attention to detail for efficient work
- Basic understanding of, or ability to quickly learn, company product codes and terminology
- Mechanical aptitude for quickly understanding product designs, assembly and fabrication
- Skilled in operating fabrication tools such as electric drill/driver, power saw, drill press, etc.
- Capability to safely operate and maintain training of forklift trucks and pallet jack equipment
- Physical ability to safely lift up to 75 lbs. and manage 120-150 lbs. by rolling hand truck
- Professional verbal and written communication skills
- Proficient with MS Office programs: Outlook, Word, and Excel

Having a proficient level of warehouse and product handling experience will be important for this position. However, the most crucial aspect for success is the ability to learn and grow with the right collaborative and driven attitude. During our early, fast-growing years, we are searching for the right team members who can help us continue a positive and rewarding culture. A positive and collaborative attitude along with an eagerness to grow and exceed goals will be needed and highly valued.

Compensation and Benefits Offered

- Competitive base salary
- Quarterly team performance bonuses
- Generous healthcare reimbursement allowance
- 401(k) retirement savings plan with company match
- Substantial company provided life insurance benefits
- 2+ weeks PTO each year (separate sick and personal upon request)
- 2+ weeks EOY company closure (around Christmas and New Years)
- Major holidays off per company schedule
- Fun, friendly, and energetic atmosphere – with tremendous growth potential!

Work Environment and Expectations

- Our office operates from 8 AM to 5 PM EST, Monday to Friday.
- The majority of the work falls within standard hours; however, our professionals occasionally put in some extra sessions to support customers, handle projects, and attend work events.

- Our Charlotte office serves as our operations hub with minimal travel required.
- Involvement in events and external meetings pops up periodically – travel can range from a few hours for local needs to overnight stays with extended activities (expenses covered by Zingerle Group following corporate policies).

If this Warehouse and Product Specialist role sounds like you, please send your resume and a brief cover letter to careers.usa@zingerle.group.

We look forward to hearing from you!

All the best,

The Zingerle Group USA Careers Team

Find all our position openings on our [website](#).